



1. PARTICIPANTS EVALUATION [EXAMPLE]

At the end, on the final day of the training, the participants were given the opportunity to evaluate the whole process and different aspects of it. The evaluation took place in different forms, some of which were done in a plenary and served to visualize the general feedback and satisfaction of participants with the training, and some of them were done individually. The paragraphs below will summarize the feedback given in some forms of individual evaluation.

1.1 “Suitcase and a Trash Bin”

Participants were asked to write down the good memories that they will pack and bring with them and put the paper on a flipchart with a suitcase and write down the bad memories that they want to forget and throw away and put that paper on the flipchart with a trash bin. Here is a summary of their answers:

→ in a suitcase, what they want to take with them:

Here participants were mainly writing about their new friendships and the good time they had in the training, the games used for the team building aspect, but also pointing out some sessions and the knowledge they gained on some topics such as the ones on presentation skills, communications, and body language, planning of a training etc.

→ in a trash bin, the things they want to throw away:

Here most of the answers were regarding accommodation and food, the bad weather, as well as time management since it was difficult to answer everyone's needs during this period.

1.2 Smarthseet Evaluation Form

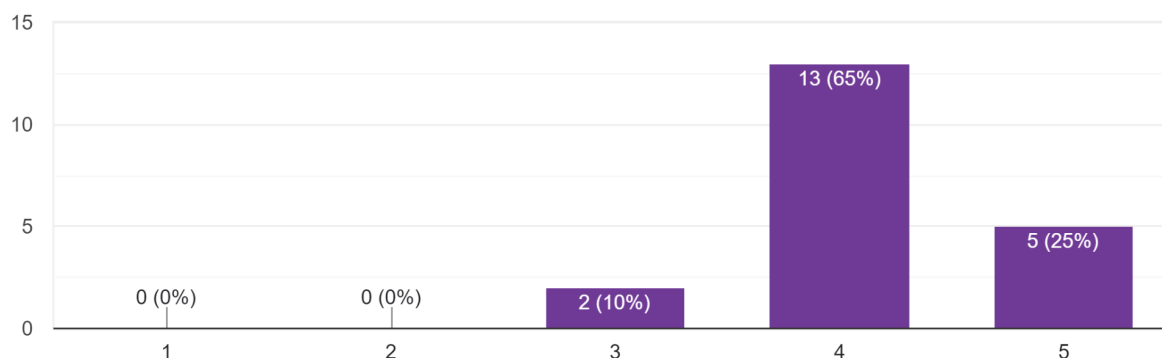
Participants were asked to individually fill in a Smarthseet form for evaluation which was meant to thoroughly evaluate the whole training and different segments of it. Here is a summary of the answers from the 20 participants:





Please evaluate: the overall program of the training

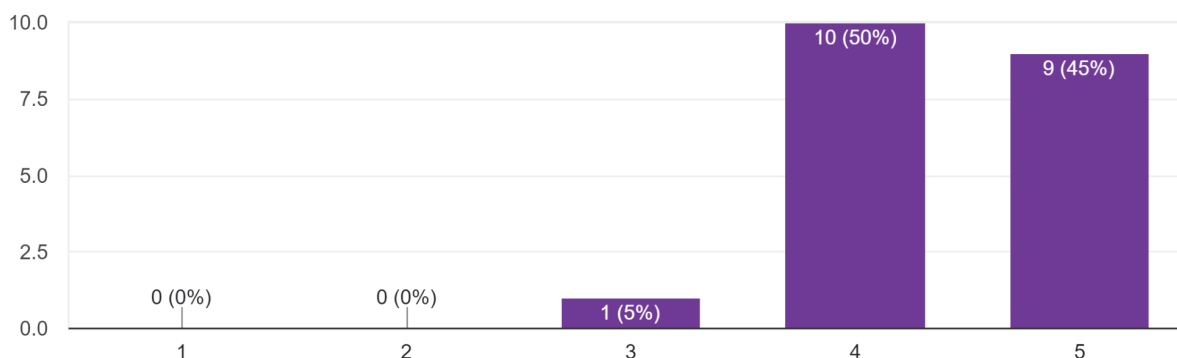
20 responses



The average rating for the overall satisfaction level from the program of the training is 4.15 which is high considering that the options provided for answers were from 1 to 5 with 1 meaning they were not at all satisfied, and 5 meant satisfaction.

How did you like the facilitators' methods used in the sessions?

20 responses



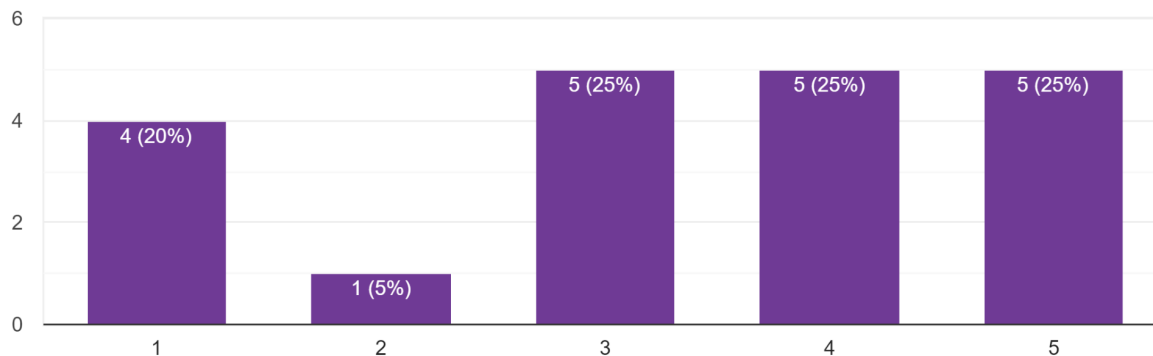
For the questions regarding the facilitators' methods used in the sessions, the participants were mainly satisfied with the methods and approach.





Overall food of the training

20 responses

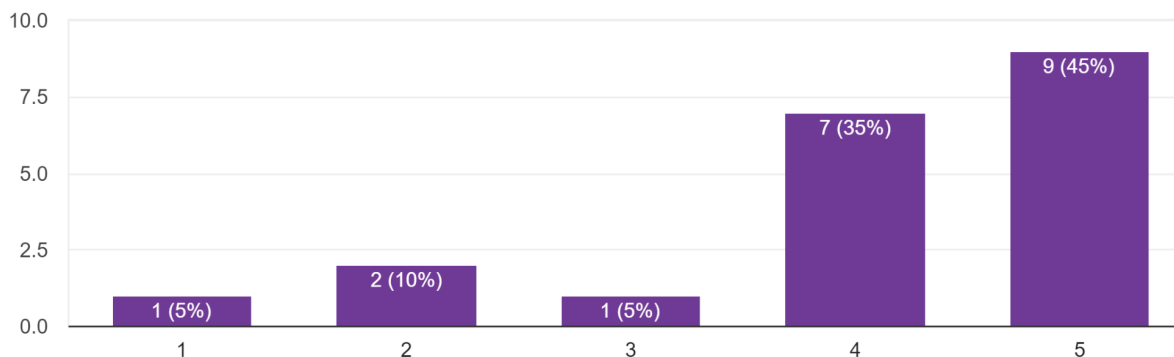


Regarding the food and accommodation, the participants had mixed opinions. Most probably influenced by the difference in food preferences and the additional challenge of the fasting period for the Muslim participants.

The answers about the accommodation were better, with an average grade of 4,05. The participants and trainers were accommodated in rooms in bungalows in the scout center, while for the sessions the team used the other facilities of the center, such as the conference room and the playground.

Overall accommodation and venue for the training

20 responses



Finally, at the end of the evaluation form, participants were asked what was most useful for them during this training as a participant and future trainer. Many of the answers were about new friendships, learned lessons, new knowledge from the sessions, and in general great experiences and memories for a lifetime.

